

Common information on the processing and protection of personal data for employees of business partners, for customers as well as suppliers of the

Dyckerhoff GmbH and its subsidiaries Dyckerhoff Beton GmbH & Co. KG, Dyckerhoff Beton Rheinland-Pfalz GmbH & CO. KG, Dyckerhoff Transportbeton Schmalkalden GmbH & Co. KG, Dyckerhoff Transportbeton Thüringen GmbH & Co. KG, TBG Lieferbeton GmbH & Co. KG Odenwald, Dyckerhoff Kieswerk Trebur GmbH & Co. KG and Dyckerhoff Kieswerk Leubingen GmbH (hereinafter "we").

1. Who is responsible for data processing and whom can I contact?

Contact details and further information on the controllers responsible for this information as listed above can be found in the appendix to this privacy policy.

You can reach our **data protection officer** at the contact details below:

Dyckerhoff GmbH
Data Protection Officer
Biebricher Str. 68
65203 Wiesbaden
Tel.: 0611 6761647
E-mail: protection.data@dyckerhoff.com

2. What data do we process from you?

We process personal data that we receive within the scope of our business relationships or during their initiation or that are required for the fulfillment of our obligations resulting from the contractual relationship. These are, for example, master data, contact data, organizational data, contract data, billing data, acquisition data that we receive from you directly or from publicly available sources as well as information databases and credit agencies.

In addition, we process data that you provide to us voluntarily, such as e.g. your birthday.

3. On what legal basis and for what purposes is your data processed?

We process your personal data in compliance with the General Data Protection Regulation (GDPR), the Federal Data Protection Act (BDSG), and all other relevant legal provisions. The processing takes place:

a. for the performance of contractual obligations (Art. 6 para. 1 sentence 1 lit. b GDPR)

The processing of personal data is carried out for the implementation of the respective contractual relationships and associated contractual obligations (e.g. delivery, billing, quality assurance, etc.).

b. after carrying out the balancing of interests (Art. 6 para. 1 sentence 1 lit. f GDPR)

To the extent necessary, we process your data beyond the actual fulfillment of contractual obligations to protect legitimate interests of us or third parties.

c. based on consent (Art. 6 para. 1 sentence 1 lit. a GDPR)

Insofar as you have given us consent to process personal data for specific purposes (e.g. ID cards, customer information), the lawfulness of the processing is based on your consent. Consent given can be revoked at any time. The revocation of consent does not affect the lawfulness of the data processed until the revocation.

d. due to legal requirements (Art. 6 para. 1 sentence 1 lit. c GDPR)

This includes, for example, the fulfillment of legal reporting obligations in accordance with the German Fiscal Code and within the scope of the legally prescribed retention obligations.

4. Who receives your personal data?

Within the companies mentioned at the beginning, only those departments that need your data to fulfill their contractual and legal obligations will have access to it.

With regard to the transfer of your personal data to recipients outside these companies, bodies receive the data if contractual or legal provisions require this (e.g. auditors, tax auditors).

In addition, we make use of the support of service providers on an ad hoc basis and in each case on the basis of corresponding contracts.

5. Will your data be transferred to a third country?

No personal data is transferred to third countries.

Should we nevertheless transfer personal data in the future to entities in countries outside the European Economic Area (EEA), the transfer will only take place insofar as the third country has been confirmed by the EU Commission to have an adequate level of data protection or other appropriate data protection guarantees (e.g. agreement of the standard contractual clauses of the EU Commission) are in place.

6. How long will your data be stored?

We process and store your personal data as long as it is necessary for the fulfillment of our contractual and legal obligations (in particular under commercial law and tax law). It should be noted that the storage period varies depending on the purpose of the data processing. If the data is no longer required for the fulfillment of contractual or legal obligations, it is regularly deleted or anonymized.

7. What data protection rights do you have?

Every data subject has the right of access under Art. 15 GDPR, the right to rectification under Art. 16 GDPR, the right to erasure under Art. 17 GDPR, the right to restriction of processing under Art. 18 GDPR, the right to object under Art. 21 GDPR and the right to data portability under Art. 20 GDPR.

In addition, you have the right to complain to the supervisory authority responsible for you.

You can also contact our aforementioned data protection officer at any time.

You can revoke your consent to the processing of personal data at any time. Please note that the revocation is only effective for the future. Processing that took place before the revocation is not affected.

8. Are you obliged to provide your personal data?

Within the framework of the contractual relationship, you must provide those personal data that are necessary for the establishment and execution of the contractual relationship and the fulfillment of the associated contractual obligations or which we are required to collect by law. Without this data, we will generally not be able to conclude or execute the contract with you.